

# OUELLET TODAY

PARTNERSHIP  
IN CONSTRUCTION



Colby College  
Pulver Pavilion

## Colby Gets A New Heart

Colby College's new Pulver Pavilion, nicknamed "The Heart," has been beating with life since the start of the academic year. Completed last August, the Pavilion was constructed between the two original wings of Cotter Union, a space formerly spanned by a skywalk.

The double-height pavilion was designed by award-winning architectural firm Bohlin Cywinski Jackson (BCJ - [www.bcj.com](http://www.bcj.com)), who were charged with creating a student "living room" for the Colby campus. The space is open and airy with lots of natural light, courtesy of a clerestory topped by a barrel-vaulted roof. LEED certification is pending.

The Pavilion was initially conceived by Colby trustee David Pulver ('63), whose conversations with students led to his conviction that the campus needed a central student gathering space. Pulver, along with his wife, Carol, and daughter, Stephanie ('93), made the naming gift for the project.

"Our goal was to create a hub for as many of the student social activities and services as possible," says Joe Feely, campus architect. "The new space houses a pub, post office, coffee bar, snack bar, game room, quiet lounge and a program space for student performances, all immediately adjacent to the Pavilion, which has become the main social center."

"We opened up a lot of exterior walls in the original Cotter Building, which abuts the Pavilion, creating more space as well as a greater feeling of connection and interaction for the students," says Monica Barton, BCJ project manager. "There were a number of considerations, beyond the physical limitations of the site, taken into account for the design."

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### CURRENT PROJECTS

ADAMS HALLS ~ BOWDOIN COLLEGE  
*Brunswick, Maine*

COTTER UNION ~ BOOK STORE  
*Colby College  
Waterville, Maine*

KETCHUM LIBRARY ADDITION ~  
GEORGE AND BARBARA BUSH CENTER  
*University of New England  
Biddeford, Maine*

MORGANE HALL ~ SCIENCE BUILDING  
*University of New England  
Biddeford, Maine*

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## Stretch Your Mind

- 1) Which of the following nuts is native to the United States?
  - a) pistachio
  - b) pecan
  - c) cashew
  - d) almond
- 2) The Toys for Tots program was founded by which branch of the U.S. Military?
  - a) Army
  - b) Navy
  - c) Air Force
  - d) Marines
- 3) The northernmost point in the 48 contiguous states lies in:
  - a) Washington
  - b) Minnesota
  - c) Michigan
  - d) Maine
- 4) What was the most popular boy's name in the U.S. for the last half of the 20th century?
  - a) Christopher
  - b) John
  - c) Michael
  - d) David
- 5) Besides Jimmy Durante, what other star has a nose print in the forecourt of Grauman's Chinese Theatre?
  - a) Groucho Marx
  - b) Karl Malden
  - c) Bob Hope
  - d) W.C. Fields

—from *mental\_floss*

Answers: 1) b 2) d 3) b (The Northwest Angle is an isolated piece of land that juts up into Canada.) 4) c 5) c

## Letting Go

Getting overwhelmed because you can't get it all done? It's a common problem, and achieving some kind of balance is the answer. When you start feeling stressed because you've got a sinkful of dirty dishes you can't get to, ask yourself how much it really matters.

Eventually you'll get them done, and it's not ruining your life to let them sit there. Sometimes it's a matter of learning how and what to let go so you can live.

## Please, Not at Work

According to a survey by Harris Interactive, 7 out of 10 American workers admit that they access the Internet at work for non-work purposes. The same percentage said they make and receive personal calls on their work phone, and more than half said they regularly send and receive personal e-mails.



While these numbers indicate that these time wasters are a routine practice, Bob Rosner, author of *Gray Matters: The Workplace Survival Guide*, says they are not wise. "I understand how tempting it is to surf the Web on the company's fast Internet connection, but the ability for your company to monitor your Web use is easier than it's ever been," he said, adding that

the same goes for personal calls and e-mails. "By doing these things, you're basically telling your employer you have better things to do than your job. Call me old-fashioned, but work time is for work."

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## What's Your Organization's Culture?

Do you know your organization's culture? Management expert Richard Hagberg ([www.leader-values.com](http://www.leader-values.com)) asks the question and says that, unfortunately, many managers, particularly senior managers and the CEO, often base their views on hope rather than objective fact. In order to ground your assessment of your workplace culture in reality, he suggests you ask these questions:

- What 10 words would you use to describe your company?
- Around here what's really important?
- Around here who gets promoted?
- Around here what behaviors get rewarded?
- Around here who fits in and who doesn't?

Hagberg says the reality is that whatever management pays attention to and rewards are a pretty strong indicator of the culture. What are you paying attention to and rewarding? Do you profess to care about quality, but is "getting it out the door" your real mentality? Honest inquiry should set you on your way to gathering insight as to what your workplace culture truly is. Sometimes it's nowhere close to what management set out to create.

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## R.I.P.: Death Of An Idea

Ideas can die and here's how, according to management experts Robert de Bono and Robert Heller ([www.ThinkingManagers.com](http://www.ThinkingManagers.com)).

Ideas die when:

- They are attacked.
- There is no enthusiasm or passion.
- They cost too much.
- The risk is too high.
- No senior person champions them.
- The first impression is that they are not feasible.
- People's egos get in the way.
- They are viewed as too similar to a previous idea.
- A change of circumstance invalidates them.
- The idea is tried, but fails.



## Continuing Education at OAI

Bryan Oden completed a Class A commercial vehicle driver training course at the Northeast Technical Institute, earning his CDL in 2007. In March, Bryan heads to Florida to take a 10-day course in mobile crane operation.



Last year, Russell Suchar and Aaron Pratt honed their welding skills at Maine Vocational Region Ten on their way to becoming certified structural steel welders. In January, the two took an advanced certification preparation class at Maine Oxy. By the time you read this, we expect they will have passed their exams and the OAI team will include two new certified welders.

*Pictured left to right: Russell Suchar, Bryan Oden and Aaron Pratt.*

## New Heart...

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One of those considerations was the provenance of the original Cotter Union, designed by renowned postmodernist architect Charles W. Moore in 1985.

"Peter Bohlin has a great respect for Moore," says Barton. "He tried very hard to design a contemporary space that worked synergistically with the original." Most of the signature Moorian details, from flamboyant Ionic scrollwork to the original skywalk (now a balcony) were preserved."

"The architectural solution is very successful and has been very well received by the campus community," confirms Feely.

At the heart of the Colby campus, the beat goes on.

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Brunswick Industrial Park  
56 Bibber Parkway  
Brunswick, ME 04011